

### Director and Functional Committee Self-Assessment of 2024

Evaluation cycle	Evaluation period	Scope of evaluation	Method of evaluation	Evaluation content	evaluation result
Once a year	October 1, 2023 to September 30, 2024	Individual board member	The "Self-evaluation Questionnaire for Board Member's Appraisal" is conducted in a self-evaluation manner, and the evaluation results were submitted to the board meeting on January 16, 2025, as a basis for review and improvement.	<ol style="list-style-type: none"> <li>1. Understanding of the Company's goals and mission</li> <li>2. Awareness of the duties of a director</li> <li>3. Participation in the Company's operations</li> <li>4. Management of internal relationship and communication</li> <li>5. Professionalism and continuing education of directors</li> <li>6. Internal control</li> </ol>	On September 26, 2012, 8 copies of the "Board Member Self-Assessment Questionnaire" were issued and 8 were collected. The average self-evaluation of each director was "better than the standard", with an average score of 92.6 points.
		Board of directors	The "Self-evaluation Questionnaire for Board's Performance Appraisal" is conducted in a self-evaluation manner, and the evaluation results were submitted to the board meeting on January 16, 2025, as a basis for review and improvement.	<ol style="list-style-type: none"> <li>1. Participation in the Company's operations</li> <li>2. Improvement of the quality of decisions made by the board of directors</li> <li>3. Composition and structure of the board of directors</li> <li>4. Election and continuing education of directors</li> <li>5. Internal control</li> </ol>	According to the evaluation results of the 2012 "Board of Directors Performance Appraisal Questionnaire", the overall operation of the board of directors is good, with an average self-evaluation of "above standard" and an average score of 94.7 points.
		Functional Committees (Audit Committee)	The "Self-Evaluation Questionnaire on the Performance of Functional Committees" is conducted by self-evaluation method, and the result will be submitted to the board of directors' report on January 16, 2025 as the basis for review and improvement.	<ol style="list-style-type: none"> <li>1. Participation in the Company's operations</li> <li>2. Awareness of the duties of a functional committee</li> <li>3. Improvement of the quality of decisions made by a functional committee</li> <li>4. Composition of a functional committee</li> <li>5. Election of members and internal control</li> </ol>	The evaluation result of the "Audit Committee Questionnaire" in 2012 was "above standard", with an average score of 89.2 points.
		Functional Committees (Remuneration Committee)	The "Self-Evaluation Questionnaire on the Performance of Functional Committees" is conducted by self-evaluation method, and the result will be submitted to the board of directors' report on February 16, 2025 as the basis for review and improvement.	<ol style="list-style-type: none"> <li>1. Participation in the Company's operations</li> <li>2. Awareness of the duties of a functional committee</li> <li>3. Improvement of the quality of decisions made by a functional committee</li> <li>4. Composition of a functional committee</li> <li>5. Election of members and internal control</li> </ol>	The evaluation result of the "Salary and Remuneration Committee Questionnaire" in 2012 was "better than the standard", with an average score of 99.2 points.