

Director and Functional Committee Self-Assessment of 2020

Evaluation cycle	Evaluation period	Scope of evaluation	Method of evaluation	Evaluation content	evaluation result
Once a year	2020/10/01 to 2020/09/30	Individual board member	The "Self-evaluation Questionnaire for Board Member's Appraisal" is conducted in a self-evaluation manner, and the evaluation results were submitted to the board meeting on 2021/03/26, as a basis for review and improvement.	<ol style="list-style-type: none"> 1. Understanding of the Company's goals and mission 2. Awareness of the duties of a director 3. Participation in the Company's operations 4. Management of internal relationship and communication Professionalism and continuing education of directors 6. Internal control 	On 2020/11/11, 7 copies of the "Board Member Self-Assessment Questionnaire" were issued and 7 were collected. The average self-evaluation of each director was "better than the standard", with an average score of 88.9 points.
		Board of directors	The "Self-evaluation Questionnaire for Board's Performance Appraisal" is conducted in a self-evaluation manner, and the evaluation results were submitted to the board meeting on 2021/03/26, as a basis for review and improvement.	<ol style="list-style-type: none"> 1. Participation in the Company's operations 2. Improvement of the quality of decisions made by the board of directors 3. Composition and structure of the board of directors 4. Election and continuing education of directors 5. Internal control 	According to the evaluation results of the 2020 "Board of Directors Performance Appraisal Questionnaire", the overall operation of the board of directors is good, with an average self-evaluation of "above standard" and an average score of 84.9 points.
		Functional Committees (Remuneration Committee)	The "Self-Evaluation Questionnaire on the Performance of Functional Committees" is conducted by self-evaluation method, and the result will be submitted to the board of directors' report on 2021/03/26 as the basis for review and improvement.	<ol style="list-style-type: none"> 1. Participation in the Company's operations 2. Awareness of the duties of a functional committee 3. Improvement of the quality of decisions made by a functional committee 4. Composition of a functional committee 5. Election of members and internal control 	The evaluation result of the "Salary and Remuneration Committee Questionnaire" in 2020 was "better than the standard", with an average score of 98.9points.