

Remuneration Committee in 2021

| Term of the meeting | Meeting date | Resolution | Resolution results |
|---|--------------|--|--------------------|
| 4th Committee 1st meeting in 2021 | 2021.01.28 | (1) Annual remuneration payment case for directors and supervisors in 2019 (2) Year-end bonus payment case for managers in 2019 | Approved |
| 4th Committee 2ed meeting in 2021 | 2021.07.02 | 2019 Resolution on the Implementation of Remuneration | Approved |
| 5th Committee 3rd meeting in 2021 | 2021.08.11 | (1) 2021 Senior Manager Promotion Case (2) Fixed remuneration case for the current term of directors and members of the Audit Committee and Remuneration Committee | Approved |
| 5th Committee 4th meeting in 2021 | 2021.09.14 | (1) Remuneration case for the new assistant manager of the accounting department (2) Amendment to the "Organizational Rules of the Salary and Remuneration Committee" (3) Remuneration adjustment case for the chairman of the company | Approved |